



Cascade Chapter, NECA | Term: Fall | Date: December 6, 2021

NECA NATIONAL ANNUAL UPDATES

It's that time of the year again... Annual company verification! Iris has emailed all accredited representatives a company profile this month, please make sure that you send any updates needed or respond with "no changes".

Please keep in mind that any employees at the bottom of your verification do not show up on the National publication. These employees are anyone who has taken classes at NECA over the years.

WASHINGTON CARES ACT ZOOM

Join NECA and the ESD/DSHS for a Zoom on **Monday, December 6th at 11:00AM** to learn about Washington's new Cares Fund. Topics covered will include:

- ▶ Why we need a new approach to long-term care
- ▶ How the Washington Cares Fund works
- ▶ What employers need to know
- ▶ Q&A

Please email Iris at irisv@necacascade.org for the Zoom link and password.

GENERAL MEMBERSHIP MEETING



RSVP today for our next General Membership Meeting on **Wednesday, December 8th at 5:30PM** at the Cascade Chapter Office. Tanya Sanger of Federated Insurance will be presenting on Identifying the Greatest Risks Businesses are Facing Today.

For the flyer or to RSVP, email Iris at irisv@necacascade.org.

MATERNITY BENEFIT UPDATES

The I.B.E.W. Local 191 Health and Welfare Trust ("Health Trust") has updated its benefits to provide additional coverage and security for pregnant employees. The additional benefits include a greater time loss benefit for female employees while on a maternity leave and an expansion of the waiver of premium which continues your medical and other benefit coverages while off work. The trust will provide a pregnant employee a benefit of \$800 a week while on (cont. next page)

(cont.) a maternity leave. A maternity leave can begin up to 13 weeks before the employee's due date and continue for up to 13 weeks after delivery. To apply for this benefit you will need to submit a Maternity Time Loss Form to the Trust Office that identifies your due date, when you plan to begin your maternity leave and when you plan to return. This \$800 weekly maternity benefit is in lieu of the Trust's regular weekly disability benefit.

MINIMUM WAGE CHANGES - EFFECTIVE JANUARY 1, 2022

2022 Minimum Wage:

\$14.49 per hour

Washington's minimum wage will be \$14.49 per hour beginning Jan.1, 2022.

Workers who are 14 or 15 years old may be paid 85% of the adult minimum wage, or \$12.32 per hour.

This increase affects the Light Fixture Maintenance Agreement's Fixture Washer (\$13.69) and Probationary Tech (\$14.00) rates which have changed to \$14.49 to stay in compliance.

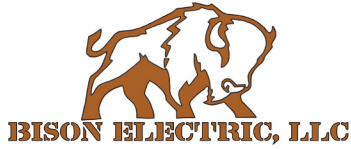
The increase also affects the Residential Agreement's Apprentice 2 rate which has changed from \$14.13 to \$14.49 to stay in compliance.

BEWARE - HOLIDAY PHISHING

Holidays are a time of a lot of distraction and short time frames so please be extra cautious with emails and on the web. Scammers are going to do their best to take advantage of everyone being in a hurry and distracted. Be leery...

- It is best to just Shift+Delete scam emails.
- Try not to respond to them and do not open attachments unless you are expecting it. Always double check the email details first.
- Double check website links and choose sites cautiously - do not trust links in emails and always double check where they will take you.
- Be mindful of public wi-fi, not all are safe.
- Be aware of personal information you share online. These details can provide hackers with your location, answers to security questions, and ammunition used to craft phishing attacks. Think before you share!
- Treat text messages the same way you would treat email, always think before you click.
- Watch out for ads, giveaways and contests that seem too good to be true. Often these lead to phishing sites that appear to be legit.

WELCOME OUR NEW MEMBERS!



Bison Electric, LLC was founded in 2021 by Daniel Schuman and is based out of Snohomish. Please welcome Daniel, who joined NECA in September 2021! He can either be reached at (425) 686-2889 or by email at daniel@bison-elec.com.



California Spectra Instrumentation, Inc. was founded in 1989 and joined our NECA chapter in September 2021. They have locations in both California and Washington. Please welcome Accredited Rep Roger Theroux and his team! He can be reached at (360) 428-3616 or roger.theroux@spectrainc.com.



Elving Electric, LLC was founded in 2020 by Nick Elving and is based out of Marysville. Please welcome Nick, who joined NECA in September 2021! He can be reached at (425) 244-3025 or by email at nick@elvingelectric.com.



Grace Electric, LLC was founded in 2021 by John Malan and is based out of Ephrata. Please welcome John, who joined NECA in November 2021! John can be reached at (509) 906-6535 or by email at service@graceelectricco.com.



ICT Electric was founded by Ryan Bahr in 2020 and is based out of Mount Vernon. Please welcome Ryan, who joined NECA in February 2021! He can be reached at (360) 306-9724 or by email at ryanb@ictelectric.com.



Old Town Electric, LLC was founded in 2021 by Jacob Ferry and Forrest Melim - they are based in Bellingham! Please welcome Jacob and Forrest, who joined NECA in April 2021. They can be reached at (360) 630-6260 / (360) 820-0641 or jacob@oldtownelectricllc.com and forrest@oldtownelectricllc.com.



OP Electric, LLC was founded in 2018 by Shamema Stone and is based in Snohomish. Please welcome Shamema, who joined NECA in October 2020! She can be reached at (206) 552-6322 or ssstone@op-electric.com.



Tri-Nar, Inc was founded in 1987 and has since been taken over by Diem Pham, with their local office being in Bothell. Please welcome Diem, who joined NECA in June 2021! She can be reached at (425) 402-0408 or diem@tri-nar.com.



Westside Electrical, LLC was founded in 2021 by Ryan Thompson and is based out of Oak Harbor. Please welcome Ryan, who joined NECA in January 2021! Ryan can be reached at (360) 632-8697 or westsideelectrical@icloud.com.

UPCOMING NATIONAL EVENTS

2022 Association Executives Institute
February 21, 2022 - February 23, 2022
Austin, TX

2022 District 6 Spring Council Meeting
March 20, 2022 - March 22, 2022
Scottsdale, AZ

2022 Safety Professionals Conference
May 16, 2022 - May 18, 2022
Scottsdale, AZ

2022 District 6 Summer Conference
August 11, 2022 - August 13, 2022
Banff, AB Canada

CONVENTION RECAP

We want to thank everyone who came to this years convention in Nashville, Tennessee for making it a successful year! Those who attended included Pat Andrews, Kirk & Tammy Cannon, Dave & Jan Ginestra, John Huntley, Steve & Melody Meyers, Dave & Colleen Milne, Byron & Kjersti Mutchler, Bruno & Michelle Padilla, Jim Sasken, and Erik & Dawn Sorensen. Our chapter was among 7,000+ other NECA members who attended this year's show!

We were thankful to be able to come together again and have a great convention. Our members were able to enjoy some special dinners including a pontoon boat ride down the Cumberland River. We hope to see everyone in Austin, Texas next year!



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NECA 2022 CONVENTION

October 15, 2022 - October 18, 2022

The NECA Show is where leaders of the \$171 billion electrical construction industry convene each year to discuss the ever-changing, ever-growing, business environment.

The convention is also full of educational seminars, guest speakers, and much more!



UPCOMING COURSES

Subcontract Seminar:

Monday, January 31st | 6:00pm-8:00pm

Sign up today! This seminar will cover common legal and contractual matters which arise in the general contractor and subcontractor relationship. Email Iris at irisv@necacascade.org to RSVP or for additional information.

MILWAUKEE TOOL ANNOUNCEMENTS

Help us welcome our new Milwaukee Tool Representative, Nic Modun! Nic will be replacing Josh Zimmerman, who is moving into a different position at Milwaukee. Nic can be reached at (206) 513-3695 or nicholas.modun@milwaukeetool.com.

Below you can find a new product from Milwaukee Tool; Safety Helmets available in 7 different colors. You can email or call Nic to submit an order or for more information!

NEW! SAFETY HELMETS

- Protects Side and Top Impact
- 4 BOLT accessory slots & 2 universal slots
 - Includes BOLT™ Headlamp Mount for use with most headlamps
 - Includes BOLT™ Marker Clip allows for easy access
 - Easily integrates additional PPE and accessories
- Comfortable Padded Suspension
- Moisture Wicking & Anti-Microbial Sweatband and Helmet Liner
- Machine Washable Sweatband, Liner, and Chin Strap
- Made in USA
- ANSI Type II Rated
- Meets Energy Absorption Capacity clauses 4.2.1.2 (Front), 4.2.1.3 (Side), & 4.2.1.4 (rear), and Retention System clauses 4.2.3 (Strength) & 4.2.4 (Effectiveness) of EN12492:2012
- Available in 7 Different Colors



| ITEM # | DESCRIPTION |
|------------|---|
| 48-73-1300 | White Vented Helmet with BOLT™ - Class C |
| 48-73-1301 | White Helmet with BOLT™ - Class E |
| 48-73-1320 | White Front Brim Vented Helmet with BOLT™ - Class C |
| 48-73-1321 | White Front Brim Helmet with BOLT™ - Class E |



7 COLORS AVAILABLE

Multiple colors available for jobsites that color code based on trade or rank, or for companies that require specific colors.

