



**CELEBRATING 25 YEARS IN NECA - SEAHURST ELECTRIC, INC.**



Governor Dave Ginestra of Dutton Electric Co., Inc. and President Bruno Padilla of Electric West, Inc. proudly award Jack Southwick with Seahurst Electric, Inc.'s 25-year NECA plaque. Throughout these years Jack has been an active member within the chapter serving on multiple boards, trusts, and committees. He began his tenure serving on the Cascade Chapter NECA Board of Directors in 2004, 19 years ago, a position he still holds to this day.

Jack attributed much of his growth, knowledge, and success as an Electrical Contractor to leaning into his membership, attending events, learning from the industry professionals, fostering partnerships, and garnering friendships with fellow electrical contractors within the NECA family. When asked, looking back over the last 25 years of NECA Membership, what was the most impactful thing that it brought to your company? Jack paused in reflection and stated, "What stands out most is the confidence his membership gave him knowing that his success was far greater due to the many resources it provided. I knew if I had any kind of trouble, any kind of question that I could get an answer, that I could get help whenever I needed it most."

Our Chapter is honored to have Jack serving as Treasurer on our NECA Board of Directors. His devotion to NECA throughout the years has contributed to the success of our Chapter today.



## WAGE CHARTS

The following IBEW Local 191 CBA's with new wage increases effective 06/01/2023 are below:

- Inside Wireman
- Material Handler
- Residential

Wage charts have been emailed to all Signatory actively reporting contractors. As a reminder you can also access them online anytime at [www.necawa.org](http://www.necawa.org) pw: 2023

\*\*\* The Limited Energy wage increase is effective 8/01/2023, the IBEW is sending out wage allocation options for LE Members to vote on and will have the results back to us by early June for NECA to update and distribute. \*\*\*

## DISTRICT 6 SUMMER CONFERENCE



Our District 6 Summer Conference will be held August 3-5 in Sunriver, Oregon at the Pacific Northwest's treasured outpost for adventure, the Sunriver Resort. The one-of-a-kind wilderness setting is abundant with natural beauty and features four award winning golf courses, a full-service wellness spa, restaurants and cafes, an indoor-outdoor aquatics center and more!

This Conference is a family friendly affair and has a reimbursable amount per company in attendance of \$1,250.00. If you are interested, please reach out to the Chapter as we will be actively making arrangements. Room reservations can be made as part of the meeting registration process and must be completed by Wednesday, June 28<sup>th</sup>. You can email [irisv@necacascade.org](mailto:irisv@necacascade.org) for more details on the event.



## **GENERAL MEMBERSHIP MEETING RECAP:**



Thank you all who attended our May General Membership Meeting!

New Associate Member Andy Scott from Remarcable joined us remotely from Ohio making May's General Membership meeting our very first hybrid speaker format. Andy provided a birds eye view and candid conversation of what Remarcable could do for electrical contractors in streamlining many of your everyday business needs.

Interested in seeing what it's all about and why this state-of-the-art system is taking off in the software for contractors' market?

Please reach out to Andy at:



**Andy Scott** | Customer Success Manager

P. 712-490-9177 | [andy.scott@remarcable.com](mailto:andy.scott@remarcable.com)

Time Zone – Central Standard Time

[Click Here to Schedule a Meeting!](#)

Our second speaker of the night was IBEW LU 191 Trust Health & Welfare Advisor Galen Li of DiMartino who provided an update to this year's open enrollment cycle. Thanks to DiMartino's hard work in negotiations with our vendors, the majority of the IBEW 191 Trust participants will enjoy another year with no H&W premium package rate increase. The exception to this is those covered under the Kaiser Permanente election which rose by \$115.00 which begins May 2023 hours for the non-Bargaining group. New Enrollment packets are expected to go out in the coming week so be on the lookout. Non-Bargaining Contractors will be reached via email in the same manner as last year. Also note there has been an additional benefit update for Regence Blue Shield plan participants, you will be able to enjoy increased chiropractic care from 12 to 24 chiro visits (doctor approved) in the new plan year.



Flat H&W Premium rates are as follows (only highlighted increased):

Flat Rate Premiums	Subsidized	+PCA \$0.85 X 173 hours
RBS PPO 80/50 w/191 Dental	\$1,501.00	\$1,648.05
RBS PPO 80/50 w/Will Dental	\$1,490.00	\$1,637.05
RBS PPO 90/60 w/191 Dental	\$1,585.00	\$1,732.05
RBS PPO 90/60 w/Will. Dental	\$1,574.00	\$1,721.05
KPWA/191 Dental	\$1,491.00	\$1,638.05
KPWA/Will. Dental	\$1,480.00	\$1,627.05

**REMINDER** - All IBEW Trust Participants Bargaining & Non-Bargaining have a Participant Edge Account where you can access a variety of information, fillable forms, request new Dental, Vision & Hearing Aid info cards, PCA Card link etc. If you have not logged in via web or App, please take the time to get familiar. [Click here](#) for more information.



**Brent Ludeman, Ludeman Public Affairs**



Brent Ludeman of Ludeman Public Affairs joined us as our main speaker of the night and provided a wrap up of the 2023 Legislative Session overview and its impact on the Electrical Contractor Industry. Brent has been actively lobbying for the Washington State NECA Chapters for over 4 years, providing weekly updates on bills and happenings during session. Members enjoyed his insight on the local political scene and the ability to ask plainspoken questions. When members stated - what can we do to better help you

(Brent) in your representation of us and our Industry? His response was a clear call for action, “Come to Olympia. Speak directly to these law makers, tell them your story and how and why these bills will impact you.”

Our members concur, it’s about time we round the troops and plan another trip to Olympia! - More info to come!

**IBEW RETIREMENT SEMINAR**

**DATE: October 28<sup>th</sup> 2023**

**MORE INFO TO COME!**

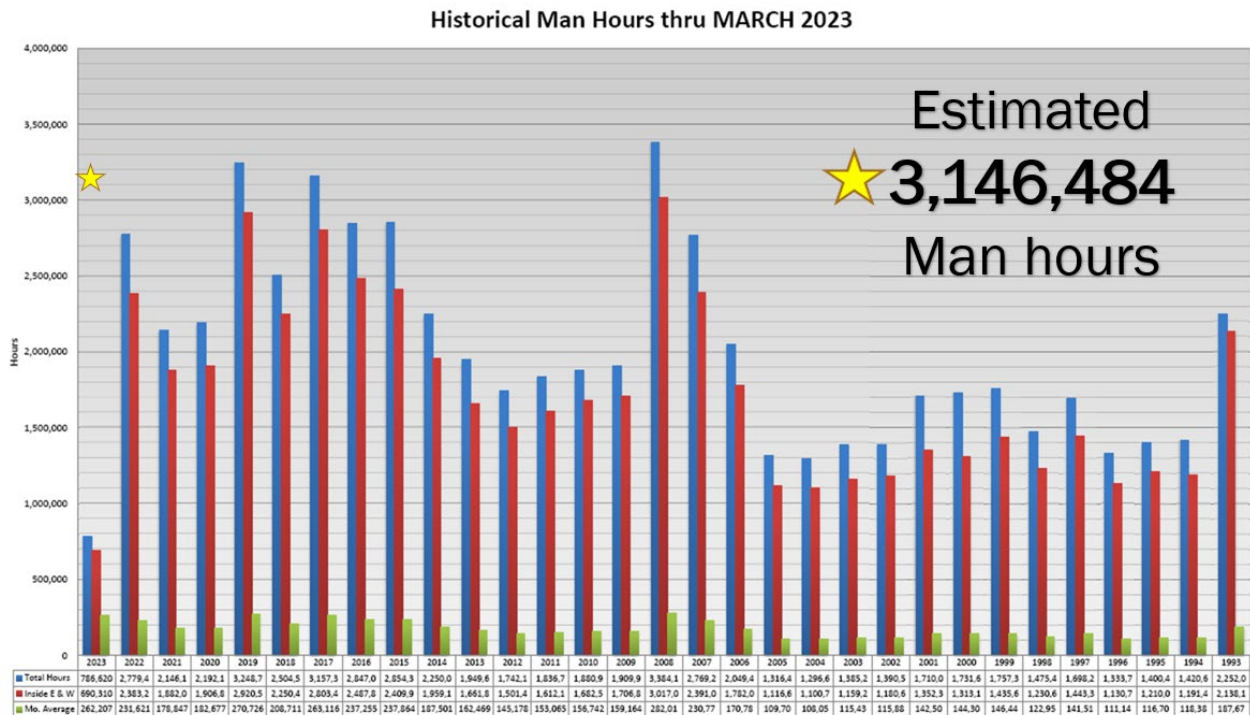


**Wenatchee Convention Center  
121 N. Wenatchee Avenue  
Wenatchee, WA 98801**

**MANHOURS**

First quarter data is in, and things are trending up in 2023! March man hours were the highest recorded since the summer of 2019. If we continue to maintain the current monthly average, we are looking at a yearend estimate of over 3.1 million-man hours which would be the 3<sup>rd</sup> highest recorded man hours in our Local's history.

Dispatching Info - Zones 1 & 2 have been on somewhat of a waiting pattern, but when jobs are available, they are mostly filled by Book 1. Zone 3 has many calls with lots of Book 2's and some Book 3's. Roughly ½ of the Book 2's signing books are from 46 due to their trending of continued slowing work.



**WA CARES ACT PREPARATION – Payroll deductions begin July 1<sup>st</sup>!**



Reminder that the Washington Cares Act is a new program that provides long-term care coverage for Washingtonians. Employers must start taking out .58% of employee paychecks starting July 1. It is important for employers to understand the program's details to ensure compliance. We hope you were able to join in on Employer Solutions Law's webinar that they put together for employers to learn about the law, how exemptions work, become proficient in calculating, collecting, and remitting premiums and communicate the impending deductions to their workforce. Most employees don't know about this new law, and many will be mad when they see their paychecks shrink. If you were not able to join the webinar, you can find more information and resources at <https://wacaresfund.wa.gov/>

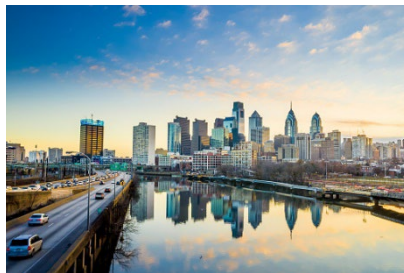


## NATIONAL NECA 2023 PHILADELPHIA CONVENTION



#1 EVENT FOR  
POWER, LIGHT,  
CONTROLS, ENERGY,  
INFORMATION &  
COMMUNICATIONS  
TECHNOLOGY

**Mark Your Calendars now for the NECA National Trade Show in Philadelphia – September 29<sup>th</sup> through October 2<sup>nd</sup>!**



### **NECA 2023 Philadelphia: It Makes Perfect Business Sense**

Where else can you participate in educational sessions geared to the needs of NECA contractors, connect with manufacturers and solution providers you rely on, and network with your fellow contractors? Only at NECA 2023 Philadelphia.

You get all that information and face-to-face networking in just three days, meaning fewer days out of the office, lower travel costs and immediate results!

### **Member registration fee for NECA 2023 Philadelphia includes:**

- 1,750 minutes of Convention Education sessions
- Three lunches on the NECA Show floor
- Opening Reception with heavy hors d'oeuvres and beverages
- Business Development Seminar
- Closing Celebration with open bar
- Daily Prize Drawing tickets
- Show Stoppers Showcase
- Three General Sessions
- 14 hours of exclusive NECA Show access
- 1,800 minutes of workshops on the NECA Show Floor



**If you have ANY interest in joining our Chapter in attending this event, please let us know ASAP!** Our chapter is currently looking into travel and event reservations for our member participants and would like to ensure we include you in our counts. As a reminder the Cascade Chapter reimbursement for the National NECA Convention is \$2,500 per company. Whether it's your first convention or one of many it's sure to be a memorable time with this group!

## **NWEJATC APPRENTICESHIP NEWS**

### **2022-23 Apprentice School Year Update:**

Classes ended in Mt Vernon but are still going through June in East Wenatchee. The west side instructors are continuing to support the new instructors in Wenatchee, prepping for next year, and taking several weeks of voluntary furlough through mid-July.

The JATC staff are making great progress in their efforts to settle in at WATTS. The new instructors are doing well in their positions and the WATTS building is working as planned.

First year classes are continuing the transition to computer mediated learning (CML), more asynchronous learning. This change is resulting in better learning outcomes, more homework, and more in-class labs & hands-on activities.

### **CEU Classes Update:**

It's been nearly a year since the NWEJATC Committee approved the motion to temporarily cease the instruction of CEU classes due to the lack of funds and resources. With the new funding secured and in place with the increases effective June 1<sup>st</sup> and the planning put forth by Training Director Rob Bartel, the NWEJATC is on course to resume in person and online CEUs this fall.

### **Grant Updates:**

- LNI Apprenticeship Grant provided the following:
  - For WATTS:
    - Four GREENLEE - EMT/IMC/Rigid Benders (Triple Nickels) and associated shoes
    - One RIDGID COMPACT THREADER WITH 250 STAND
  - For both training sites
    - Grant updating/adding: server & instructor laptops, classroom AV equipment
- In more positive news the apprenticeship was awarded an Electrical Training Alliance grant to offer pre-apprenticeship, planning for a class to start in the late fall or winter.

### **Apprenticeship Numbers:**

- 521 current apprentices (as of 5/1):
  - 413 Inside Wireman Apprentices, with 2 west & 4 east available for assignment and 16 new (8 west, 8 east) – awaiting first assignments.
  - 92 Limited Energy Apprentices, with 8 west & 0 east available for assignment and 2 new (2 west, 4 east) – awaiting first assignments.
  - 16 Residential Wireman Apprentices, with one available for assignment.

### **REMINDER: Apprenticeship only law (to qualify for 01 exam)**

Effective July 1, 2023, a new law changes Washington's approach to journey level (01) electrician certification to an apprenticeship-only model. This change effects trainees who perform 01 work and their employers.

For more information [click here](#).



## 2023 W.A.V.E. TOUR



N.W.E.J.A.T.C. participated in the annual W.A.V.E. (Washington Apprentice Vocational Education) Tour for a few days in April at the Northwest Carpenter's Institute of Washington training center in Burlington. The whole point of the tour is to show high school students that there are other career options besides a 4-year degree.

Various trades were represented, including carpenters, construction laborers, operating engineers, electricians, and sheet metal workers. Each day a different set of high school students participated in hands-on activities that introduced students to what apprentices may do in the various trades.



N.W.E.J.A.T.C. had a Conduit Bending Station where our apprentices spent a couple of hours each day teaching the high school students their craft. "This is the first time for many of our apprentices to explain a simple task to someone who knows nothing about what they are doing. This exposure allows them an opportunity to practice being a journeyman, instructing a new apprentice," says Rob Bartel, N.W.E.J.A.T.C. Training Director.



For more images from this event please visit: <https://flic.kr/s/aHBqjAEoG7>

### UPCOMING EVENTS:



**Bellingham Bells  
Family Fun Saturday!**

**July 29<sup>th</sup>, 2023  
For tickets contact IBEW 191 at  
(425) 259-3195**

**SEASON TICKETS AVAILABLE!**



**NECA-IBEW Night at the  
AquaSox**

**August 19<sup>th</sup>, 2023  
For tickets contact NECA  
Cascade at (425) 258-2644**

**SEASON TICKETS AVAILABLE!**



**Skagit Speedway  
MONSTER SLAM 2023!**

**August 19 & 20<sup>th</sup>  
For tickets contact NECA  
Cascade at (425) 258-2644**





Another brand new group of field leaders committed to their growth and development! Last week we kicked off training with the Cascade NECA chapter in Mt. Vernon, Washington. Another full class! Shoutout to Datskiy Electric, EMC Electric, Ewing Electric, H & M Electric, Stetner Construction Group, Electric West, ICT Electric, Integrated Technologies, S Meyers Electric, Seahurst Electric, Service Electric Co., and VECA Electric & Technologies for showing up at full strength! You ROCK!  
 📌 #FDS #IBEW #NECA #fieldleadership #training

## FOREMAN'S DEVELOPMENT SERIES (FDS)

Amanda King has officially entered Local 191! The Foreman's Development Series is officially underway having kicked off the first FDS course in March. We have now completed 3 of the 16 monthly classes covering modules: **Role of the Foreman, Project Start Up** and **Material Management**. Fourteen companies within our local area have signed up with committed leaders within their workforce for this 16-module course sponsored by the NECA-IBEW LMCC.

For anyone interested in adding their name to the waitlist for future courses or in the event we have a last minute unexpected opening please reach out to Iris at [irisv@necacascade.org](mailto:irisv@necacascade.org) with your contact information.

**Next up: June 22, 2023 - Labor Relations:** This module focuses on the relationship between labor employee attitudes, setting expectations and handling performance issues under collective bargaining agreements.

### **Labor Relation Module Objectives:**

- Understand the process for hiring an Electrician.
- Learn how to set performance expectations.
- Discuss what makes a good worker.
- Identify and resolve performance issues.
- Learn how to handle misconduct using progressive discipline.
- Understand the process for termination of an employee.
- Discuss the Union Agreement and the role of the Steward.



We made learning a bit more fun last night with our FDS training in Mt. Vernon, WA with the Cascade NECA Chapter! It was like Name That Tune, meets The Price Is Right with Name That Tool Price! We had a great time educating our field leaders on the costs of tools and how poor tool/material management impacts your labor hours and ultimately your profit. #IBEW #NECA #FDS #wiredleadership